



Post: Youth Worker

Responsible to: Senior Youth Worker / Project Manager

Responsible for:

- Building professional and trusted relationships with young people.
- Engaging young people in positive activities in the youth club.
- Offering support, guidance and encouragement to young people to promote personal and social development and wellbeing.
- Some detached youth work in the town as required.

Salary: £10.39 - £11.12 per hour dependent on experience/qualifications

Duties and Responsibilities (General):

1. **Safeguarding and Child Protection** - Krunch South West is fully committed to the protection from abuse of children, young people and vulnerable adults who use our services and to preventing such abuse occurring or continuing. Krunch South West will ensure that all children, young people and vulnerable adults who use its services will be protected, supported and made aware of their rights in this area. It is the individual

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responsibility of every member of staff to seek to ensure the practical application of this policy.

2. Under the **Health and Safety** at Work Act, all employees are required both to take care of their own health and safety, and that of other employees, and to co-operate with their employers in complying with statutory duties.
3. Strict adherence to **confidentiality**, particularly on aspects of personal details and background of staff and users, is required of all staff.
4. To attend **training** as required.
5. To attend regular **supervisions** with a designated Supervisor.

Duties and responsibilities (Specific):

1. To develop professional and trusted relationships with the young people in youth work settings
2. To deliver engaging youth work sessions and activities, actively encouraging young people to participate in activities and opportunities.
3. To contribute towards the planning and preparation of youth work sessions as required.
4. To support young people to achieve measurable progression via activities provided.
5. To contribute to achieving targets and outcomes as specified by Krunch South West management and funders of the provision.
6. To provide encouragement, information and guidance for young people as necessary.
7. To be proactive in supporting the health, safety, growth and wellbeing of young people.
8. To assist with registers, registration forms, session reports and outcome monitoring as required.
9. To be responsible with and for equipment and resources within the setting.
10. To be a role model for volunteer youth workers, supporting their development and encouraging them to act appropriately.

11. To work in partnership with other agencies in the local community and to be a positive representative of Krunch.
12. To be available to attend any training which will benefit yourself and the organisation (some of this training may need to be undertaken as extra to your normal hours).

Such other duties as the management may from time to time reasonably require.

PERSON SPECIFICATION

The person appointed must fulfil the following requirements: -

1. A youth work qualification or at least one year's experience of face-to-face work with young people (ideal but not essential).
2. Ability to form professional and trusted relationships with the young people in youth work settings.
3. To have an understanding of the needs of young people in the local area, including those with recognised additional needs.
4. Experience in helping young people develop personal and social skills.
5. Creativity and commitment to involving and empowering young people.
6. Ability to communicate clearly and concisely with people from a wide range of backgrounds.
7. A calm, non-confrontational manner which is personable, friendly and encouraging.
8. Resilience to deal with the pressures young people bring, including dealing effectively with challenging behaviours.
9. Knowledge and experience of legislation and policies relevant to working with young people, in particular safeguarding and health and safety.
10. To be IT literate to a good level of competence, including use of Microsoft Office packages, internet and email.

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11. Demonstrate an understanding of and a willingness to uphold the values and ethos of Krunch South West and recognise the implications of working within a charity and a voluntary organisation.
12. Commitment to equal opportunities and promoting anti-discriminatory practice and diversity shown in the way you will demonstrate inclusivity.
13. Ability to work well independently and as part of a team.
14. Awareness of self-assessment/self-reflection.
15. Able to work unsocial hours.

Desirable requirements:

1. Level 2/3 Qualification in Youth Work or related field (or willing to work towards this).
2. Proficiency in sports activities to enhance the programme offered.
3. First aid certificate.
4. A current driving license.

Krunch South West will apply for a disclosure from the Disclosure and Barring Service prior to confirmation of appointment.